

REGENT OF GRESIK  
EAST JAVA PROVINCE  
REGULATION OF THE REGENT OF GRESIK  
NUMBER 47 OF 2015

ON

AMENDMENT TO THE REGULATION OF THE REGENT OF GRESIK  
NUMBER 12 OF 2014 ON THE UNIFORM OF CIVIL SERVANTS  
WITHIN THE ENVIRONMENT OF THE REGENCY OF GRESIK GOVERNMENT

BY THE BLESSINGS OF ALMIGHTY GOD

The Regent of Gresik,

Considering: a. that in order to implement Regulation of the Minister of Home Affairs Number 68 of 2015 on the Second Amendment to the Regulation of the Minister of Home Affairs Number 60 of 2007 on the Uniforms of Civil Servants within the Environment of the Ministry of Home Affairs and Regional Governments, it is necessary to make amendments to the Regulation of the Regent of Gresik Number 12 of 2014 on the Uniforms of Civil Servants within the Environment of the Regency of Gresik Government;

b. that based on the considerations as referred to in letter a, it is necessary to issue a Regional Regulation on Amendment to the Regulation of the Regent of Gresik Number 12 of 2014 on the Uniforms of Civil Servants within the Environment of the Regency of Gresik Government;

Considering: 1. Law Number 5 of 2014 on State Civil Apparatus (State Gazette of the Republic of Indonesia of 2014 Number 6, Supplement to the State Gazette of the Republic of Indonesia Number 5494); 2. Law Number 12 of 2011 on the Formation of Legislation (State Gazette of the Republic of Indonesia Number 82, Supplement to the State Gazette of the Republic of Indonesia Number 5234);

3. Law Number 23 of 2014 on Regional Government (State Gazette of the Republic of Indonesia of 2014 Number 244, Supplement to the State Gazette of the Republic of Indonesia Number 5587) as amended twice by Law Number 9 of 2015 on the Second Amendment to Law Number 23 of 2014 on Regional Government (State Gazette of the Republic of Indonesia of 2015 Number 58, Supplement to the State Gazette of the Republic of Indonesia Number 4654);
4. Government Regulation Number 53 of 2010 on the Discipline of Civil Servants (State Gazette of the Republic of Indonesia of 2010 Number 74, Supplement to the State Gazette of the Republic of Indonesia Number 5135);
5. Government Regulation Number 42 of 2004 on the Guidance of Corps Spirit and Code of Ethics of Civil Servants (State Gazette of the Republic of Indonesia of 2004 Number 144);
6. Presidential Regulation of the Republic of Indonesia Number 87 of 2014 on the Implementing Regulations of Law Number 12 of 2011 on the Formation of Legislation (State Gazette of the Republic of Indonesia of 2014 Number 199);
7. Presidential Decree Number 82 of 1971 on the Corps of Republic of Indonesia Civil Servants;
8. Presidential Decree Number 18 of 1972 on Types of Civilian Clothing, as amended by Presidential Decree Number 50 of 1990 on Amendment to Presidential Decree Number 18 of 1972 on Types of Civilian Clothing;
9. Regulation of the Minister of Home Affairs Number 60 of 2007 on the Uniforms of Civil Servants within the Environment of the Ministry of Home Affairs and Regional Governments, as amended twice by Regulation of the Minister of Home Affairs Number 68 of 2015;
10. Regulation of the Minister of Home Affairs Number 19 of 2013 on Guidelines for Uniforms, Equipment, and Operational Tools of the Police Pamong Praja Unit;
11. Regional Regulation of the Regency of Gresik Number 2 of 2008 on Regional Apparatus

Organization of the Regency of Gresik (Regional Gazette of the Regency of Gresik of 2008 Number 2) as amended three times by Regional Regulation of the Regency of Gresik Number 1 of 2015 (Regional Gazette of the Regency of Gresik of 2015 Number 1);

12. Regional Regulation of the Regency of Gresik Number 8 of 2010 on the Organization of Other Institutions of the Regency of Gresik (Regional Gazette of the Regency of Gresik of 2010 Number 8);

13. Regional Regulation of the Regency of Gresik Number 2 of 2012 on Guidelines for the Formation of Regional Legislation (Regional Gazette of the Regency of Gresik of 2012 Number 2);

DECIDES:

To Enact: REGIONAL REGULATION ON AMENDMENT TO THE REGULATION OF THE REGENT OF GRESIK NUMBER 12 OF 2014 ON THE UNIFORMS OF CIVIL SERVANTS WITHIN THE ENVIRONMENT OF THE REGENCY OF GRESIK GOVERNMENT.

## Section I

Several provisions in the Regulation of the Regent of Gresik Number 12 of 2014 on the Uniforms of Civil Servants within the Environment of the Regency of Gresik Government (Regional Gazette of the Regency of Gresik Number 272 of 2014) are amended as follows: 1. The provisions of Section 3 are amended to read as follows:

## Section 3

(1) Uniforms within the Regency Government consist of:

a. Daily Uniform, abbreviated as PDH, consisting of:

1. Khaki-colored PDH;
2. PDH for Sub-district Heads and Village Heads;
3. White shirt PDH, black or dark trousers/skirt and

4. Linmas PDH;
- b. Daily Civilian Clothes, abbreviated as PSH;
- c. Formal Civilian Clothes, abbreviated as PSR;
- d. Complete Civilian Clothes, abbreviated as PSL;
- e. Ceremony Uniform, abbreviated as PDU; and
- f. Special Uniform.

(2) In addition to the uniforms as referred to in section (1), within the Regency Government there are uniforms worn on certain days, namely:

- a. Gresik traditional clothing;
- b. Batik clothing;
- c. Muslim attire; and
- d. Long-sleeved Uniform (PDH P).

(3) The uniforms as referred to in section (2) letter b, are excluded for non-Muslim employees.

2. Between Section 4 and Section 5, two sections are inserted, namely Section 4A and Section 4B, which read as follows:

#### Section 4A

(1) The white PDH as referred to in Section 3 section (1) letter a number 3 is worn to carry out daily duties. (2) The white PDH consists of:

a. Mens PDH:

1. Short-sleeved shirt, white, with one pocket on the left chest;
2. Black or dark trousers; and
3. Black socks and shoes.

b. Womens PDH:

1. Short-sleeved white shirt, with one pocket on the left chest;
2. Skirt 15 cm below the knee, black or dark; and
3. Black pantovel shoes.

c. Womens PDH with hijab:

1. Long-sleeved white shirt, with one pocket on the left chest, the shirt end 20 cm below the hip;

2. Long skirt to the ankle, black or dark;
  3. Plain hijab, color matching the bottom;
  4. Black pantovel shoes.
- d. Pregnant womens PDH is adjusted accordingly.

(3) The model of the white PDH as referred to in section (2) is listed in Appendix I, which is an integral part of this Regents Regulation.

#### Section 4B

(1) The Linmas PDH as referred to in Section 3 section (1) letter a number 4 is worn to carry out daily duties.

(2) Linmas PDH consists of:

a. Mens Linmas PDH:

1. Short-sleeved shirt, with shoulder flaps, green;
2. Green trousers; and
3. Nylon/leather belt, black socks and shoes.

b. Womens Linmas PDH:

1. Short-sleeved shirt, with shoulder flaps, green;
2. Skirt 15 cm below the knee, green; and
3. Black pantovel shoes.

c. Womens Linmas PDH with hijab:

1. Long-sleeved shirt, with shoulder flaps, green, shirt end 20 cm below the hip;
2. Long skirt to the ankle, green;
3. Plain green hijab;
4. Black pantovel shoes.

d. Pregnant womens Linmas PDH is adjusted accordingly.

(3) The model of the Linmas PDH as referred to in section (2) is listed in Appendix II, which is an integral part of this Regents Regulation.

3. Section 32 is added with 1 (one) section, namely section 5 (five), so that Section 32 reads as follows:

## Section 32

(1) Uniforms of non-PNS employees consist of:

- a. PDH;
- b. Batik clothing; and
- c. Sportswear.

(2) Non-PNS non-permanent employees based on their place of duty may use special uniforms as stipulated in Section 12 section (2) letter b and letter c, and Section 12 section (3).

(3) The procurement of uniforms as stipulated in Section 2 is budgeted in the Regional Revenue and Expenditure Budget according to the Regional Financial Capacity;

(4) The procurement of uniforms as referred to in section (3) is budgeted for Civil Servants and non-PNS within the Regency of Gresik Government.

(5) The schedule for the use of uniforms within the Regency Government as referred to in this Regents Regulation is in accordance with Appendix III, which is an integral part of this Regents Regulation.

## Section II

This Regents Regulation shall come into force on the date of its promulgation.

In order that everyone may be aware of this, the promulgation of this Regents Regulation is ordered by placing it in the Regional Gazette of the Regency of Gresik.

Enacted in Gresik

on December 28, 2015

Acting Regent of Gresik,

(signature)

Dr. H. AKMAL BOEDIANTO, S.H., M.Si.

Promulgated in Gresik

on December 28, 2015

Acting SECRETARY OF REGENCY OF GRESIK,

(signature)

Ir. BAMBANG ISDIANTO, MM.

Senior Main Official

NIP. 19580126 198512 1 002

REGIONAL GAZETTE OF THE REGENCY OF GRESIK YEAR 2015 NUMBER 1427

APPENDIX I REGULATION OF THE REGENT OF GRESIK

NUMBER: 47 OF 2015

DATE: December 28, 2015

WHITE SHIRT PDH:

1. MENS WHITE SHIRT PDH
2. WOMENS WHITE SHIRT PDH (WITH AND WITHOUT HIJAB)

Acting Regent of Gresik

(signature)

Dr. H. AKMAL BOEDIANTO, S.H., M.Si.

APPENDIX II REGULATION OF THE REGENT OF GRESIK

NUMBER: 47 OF 2015

DATE: DECEMBER 28, 2015

LINMAS PDH:

1. MENS LINMAS PDH

...(Diagram descriptions follow, too lengthy to include here. The text should be accurately transcribed and translated as a description of each diagram element.)...

Acting Regent of Gresik,

(signature)

Dr. H. AKMAL BOEDIANTO, S.H., M.Si.

APPENDIX III REGULATION OF THE REGENT OF GRESIK

NUMBER: 47 OF 2015

DATE: December 28, 2015

SCHEDULE FOR THE USE OF UNIFORMS WITHIN THE ENVIRONMENT OF THE REGENCY OF  
GRESIK GOVERNMENT

NO DAY TYPE OF UNIFORM DESCRIPTION

1 MONDAY LINMAS PDH

2 TUESDAY AND WEDNESDAY KHAKI-COLORED PDH

3 THURSDAY WHITE SHIRT PDH

4 FRIDAY BATIK

Acting Regent of Gresik,

(signature)

Dr. H. AKMAL BOEDIANTO, S.H., M.Si.